



SBCCOE Board Meeting

March 2025

## CNCC President's Report

### 1. Economic Mobility and Partner of Choice

#### A. Collaboration between OEDIT, the Town of Rangely and CNCC-**Small Business Development**

##### Project Description

The Colorado Business Funding & Incentives (BF&I) division, a division of the Office of Economic Development and International Trade (herein after called "OEDIT" or "State"), is entering into this Small Dollar Grant Award with Colorado Northwestern Community College (CNCC) Business Program (hereinafter called "Grantee") to provide technical assistance to small business and entrepreneur awardees associated with the **RARE (Retain, Attract, Rebuild, Expand)** business support program for a three-year period, not to exceed \$20,000.

Timelines: Program begins end of Spring 2025 and runs summer so f 2025, 2026 and 2027

##### Deliverables:

- Faculty to train small businesses and entrepreneurs in the basics of devising, presenting and executing a business plan
  - Writing a business plan
  - Writing a Marketing Plan
  - How to do business research
  - Financial planning
- Consulting with awardees their projects to evaluate success of business plans and next steps

#### B. Town Hall with **U.S. Representative Jeff Hurd** hosted by CNCC- Monday, February 17, 2025



Above picture, Rio Blanco Commissioner, Jennifer O'Hearon, Representative Hurd, Lisa Jones, President of CNCC. The Representative and his team discussed issues involving local versus state funding and legislative controls, energy diversification, health care costs, educational funding and transportation. Attendees included leadership from local hospitals, eldercare facilities, law enforcement, oil and gas companies, electric companies, k12 and higher education and the water district.

## 2. Education for All and Empowered Talent

A. **Mid-year salary equity adjustments** were disbursed March 1, 2025 for for Administrators, Assoc Deans, Controller, Executive Director and the VPSSs a continued review of and response for equity among all positions' salaries and titles. The past two years have included all faculty increases and adjustments of salaries for new positions posted.

B. CNCC **redesigned it's Enrollment Management and Student Life departments** to improve target marketing, student retention and completion. Changes include the addition of a Dean of Enrollment Services, a first-year experience coordinator and Director of Advising. Director and Coordinator of Student Life positions have been modified as well.

C. CNCC is **adding a cross country and men's wrestling program** to its athletic roster with coaches hired and recruiting. The teams begin play in Fall of 2025. This provides athletes with an opportunity to earn a degree with scholarship assistance.

## 3. Power of 13

A. **RN- BSN-** CNCC collaborates with Morgan Community College and Trinidad State College to provide dual enrollment for AAS Nursing students to complete their BSN online and at a reduced rate over most other BSN programs. It fills seats for CNCC partners and provides capable students with an opportunity at a quality institution.

